

**Ohio River Foundation
Employment Opportunity**

P/T Restoration Programs Manager

Do you enjoy working outdoors and based in some of the most beautiful parks and green spaces in the Greater Cincinnati area? Do you want to get your hands dirty and help make a real difference in our watershed by leading restoration projects such as invasive species removal and native plantings? If so, join our team!

Ohio River Foundation, a regional conservation non-profit organization, is seeking a Part-Time Restoration Program Manager. The ideal candidate has experience in ecological restoration, strong field leadership skills, and a passion for conservation. Approximately 75% of the position is fieldwork, and 25% involves office responsibilities such as planning, reporting, and project coordination. Most work occurs on weekdays during the spring, summer, and fall, with occasional weekend volunteer events.

Responsibilities:

Lead ecological restoration projects, including invasive species removal, prairie management, forest management, and native plantings.

- Implement invasive species control using mechanical and herbicide-based treatment methods.
- Operate and maintain chainsaws and other restoration equipment.
- Supervise and train seasonal crew members and volunteers during field projects.
- Track restoration activities, monitor outcomes, and identify priorities for future work.
- Maintain tools and equipment for shared use by staff and volunteers.
- Keep maintenance records for tools and equipment and coordinate servicing when necessary.
- Lead or Co-lead volunteer workdays and assist with public engagement efforts.
- Prepare project summaries and reports that include data, maps, and photos.
- Develop new project opportunities with guidance from the Executive Director.

Required Qualifications:

- Experience in **environmental restoration, forestry or ecosystem management**
- Proficiency in **chainsaw operation and maintenance**
- Ability to **lead, train, and supervise** crew members and volunteers in fieldwork activities
- Familiarity with invasive species control methods, including mechanical and chemical treatments
- Strong leadership and communication skills
- Comfortable working outdoors in different weather conditions and rugged terrain
- Experience with Google Business Suite and Microsoft Office products

Preferred Qualifications:

- Boating experience (canoe, kayak), including navigation for river restoration work
- Valid **herbicide applicator license** for OH/KY/IN (or willingness to obtain)
- Knowledge of **riparian ecosystem function, watershed management, and native plant ID**
- Experience with **trail maintenance, erosion control, or ecological restoration techniques**
- First aid/CPR certification (or willingness to obtain)

Physical Requirements:

This is a physically demanding, field-based position. Candidates must be able to work safely in uneven and sometimes hazardous terrain and lift/carry equipment weighing up to 50 pounds. Ohio River Foundation will provide appropriate personal protective equipment (PPE) and safety gear for field operations.

COMPENSATION

- Starting pay rate: \$26/hour
- Mileage reimbursement

APPLICATION PROCEDURE: To apply email resume and cover letter to:

Ohio River Foundation
rcogen@ohioriverfdn.org
Ohio River Foundation is an Equal Opportunity Employer.
www.ohioriverfdn.org